

BOARD OF TRUSTEES  
**Regular Meeting Minutes**  
February 24,2026

**Presiding Chairperson:** Greg Cure, Chairman

**Recording Secretary:** Bre McEwen

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**Attendance:**

**Board Members present:**

Greg Cure, Chairman  
Terry Nash  
Vicki Baker  
Brian James  
Travis Daise, MD, ex-officio  
Brian Linin, Secretary -via Teams  
Patricia (Patty) Eckhardt, Vice Chair  
John Mosbarger, Treasurer

**Members absent:**

**Guests:**

Grant Creagor - CGID  
Jeremy Klima - CGID  
Gimmie Jo Jansonius – USDA -until 5:44pm  
Jill Berry Bowen – Let’s Lead, LLC  
Dr. Elisabeth Fontaine – Let’s Lead, LLC

**Administrative Team Staff Present:**

Amie Powell, Chief of Clinical Operations  
Ryan Marvin, Support Services Director  
Allison Mulch, CCO  
Heather Prideaux, CFO  
Lucretia Stargell, CEO  
Dawn Stasser, RN – Quality Manager  
JayDee Brumbaugh – Rehab Director

**GRMC Staff Present:**

Bre McEwen, Executive Assistant

**Community Members Present:**

Kin Huang – until 5:25pm  
Dale Schields– until 5:25pm  
Jaque Schields– until 5:25pm  
Jack Lucas– until 5:25pm  
Linda Lucas – until 5:25pm

**Call to Order:**

- Board Chairman, Greg Cure, called the meeting to order at 5:03p.m. and opened the floor for Public Comments.
- Public Comments: Kin Huang presented her painting of ‘Perfect Harmony’ to the board.
- Recognition of Special Guests and Announcements:
- Mr. Linic moved, and Ms. Baker seconded to approve the agenda as submitted. Motion carried.
  - Discussion: None.

**Consent Agenda:**

- Minutes from the Special Meeting January 29, 2026, presented for approval.
  - Discussion: none.
- Reminder of the next regular meeting date of March 24, 2026.
- Full department reports in separate packet.
- Mr. Nash moved, and Mr. Linin seconded to approve the Consent Agenda as discussed. Motion carried.

**Presentations:**

- Gimmie Jo Jansonius from the USDA online to give an update on funding.
- Let’s Lead coaches, Jill Berry Bowen and Dr. Elisabeth Fontain here to give an update on the coaching. Per Lucretia, approaching the mid-mark for the Let’s Lead endeavor. There are multiple paths to make our mark in northwest Kansas that GRMC is all excited about. The behavioral norms that came out of group meetings thus far have been printed and hung on the wall in the education room. This is a step towards getting the team in the right place. Behavioral norms are grounded in trust. Continuing to meet one-on-one with each team member. Next steps are working on emotional intelligence with each individual. This is not an easy part, but a large part of growth. Jill and Dr. Fontaine are here on site this week. Will continue with monthly on-site visits.
- Grant Creager and Jeremy Klima with CGID Architects online for an update on the building project. Board has asked for numbers associated with building new vs renovation/addition. The building new project, as said previously, is estimated at \$138M. Tonight’s estimate for a renovate/addition also includes a stand alone oncology center for a total of \$113M. The new build project number does not include an oncology center. Even with a rebuild, pipes, electrical, HVAC, etc. will also be touch and updated. The renovation/addition numbers already include a sprinkler system. Timeline for completion of a renovation is doable in a 3 to 3.5 year timespan. Able to draw out longer if needed for any reason. Current square footage of the hospital is 85,000 sqft. Renovation proposal is 117,000 sqft. New build proposal is 112,000 sqft.

### **CEO Report:**

- Began the Sunflower Challenge last week. This is a small visual representation of how well customer service is going. Sunflowers are counted at the end of each day and compared to the numbers of registrations. This is not science, meant to be fun. Expect this to continue to six months and compare the growth over the months. Patients are given the opportunity to write on a comment card on their way out as well. This has allowed patients to call staff out by name and all has been well.
- Lucretia gave an update on survey readiness. Handouts given to the board from Dawn Stasser with information on surveys. Board members should not be actively searched for during a survey, but if they happen to be on-site, they could be asked questions. GRMC is planning to participate in a mock survey to help get ready. Talk around the state is that they'll be focusing on hand hygiene. Still have not received the letter back from KHDE saying they accepted the plan of correction. Everything is still up in the air. Will continue forward with getting ready for a survey.
- Meet the Leadership this month is Allison Mulch. Her and her family are huge Nuggets fans and they attend games as they can. Allison has a husband, Matt, daughter, London, and son Chandler with his wife, Joelle, and daughter, Hayden. Allison was born and raised in the St. Louis area. She took the traditional medical path starting out as a CAN, LPN, RN, BSN, and currently in school for an MBA. Pulling weeds is fun activity. Between Allison and her siblings, they all live in a different time zone.
- The employee engagement survey closed at the end of January. Last pulse survey in September 2024. This survey resulted in a score of 81. Will have the full presentation back for the board in March.

### **Medical Executive Committee:**

- The February 2026 Medical Executive Committee Report with Credentialing as well as Policy and Procedures were presented by Travis Daise, MD, for board approval.
  - Ms. Eckhardt moved, and Mr. Linin seconded to approve the February Medical Executive Committee Report with Credentialing and all policies and procedures. Motion carried.

### **Financials:**

- Heather Prideaux presented a review of the January 2026 financials.
  - The 340B program came in significantly less than last month. Due to a bill from 2022, many drugs came off the program therefore causing the hospitals to take a hit. The rebate program discussed some months ago got shelved. No longer able to utilize that. Hire some full-time nursing staff which reduces contract labor costs. Net income for the month of \$176K.
    - Questions: Any idea yet on what GRMC will receive from the \$220M HR1 bill for Kansas? GRMC has to apply for this. Still deciding on a project to submit for the grant.  
-How does the county appropriations work? GRMC receives 6mils each year.
- Motion to approve the January 2026 financials as presented by Mr. Linin, seconded by Mr. Nash. Motion carried.
- Days liquid cash on hand: 230 from the stat report.
- Days in A/R: 52.49 from the stat report.

### **Risk / Quality:**

- Dawn Stasser submitted the 4<sup>th</sup> quarter HCAHPS reports. 44 surveys went out and 12 were returned.

- Amie Powell submitted the 4<sup>th</sup> quarter Phreesia patient satisfaction reports.

### **Board Committee Reports:**

- By-Laws Committee:
- Building Committee:
- Finance Committee:

### **Action and Discussion**

- Amie Powell presented a contract from Welby for remote patient monitoring. This is along the same lines as chronic care management. Those same patients that have chronic illnesses, but expanding to commercial insurances as well, would be provided with necessary devices. Devices such as a blood pressure machine, scale, O2 sensor, etc. These devices will have communication feedback to Welby for remote monitoring. GRMC will start with Medicare patients then spread to other insurances. This will work along with Jade's new program. Welby would charge GRMC for the service and GRMC will be able to bill insurances. Board would like to see the contract go through legal just to double check the liability on the hospital. Motion to approve the Welby contract as presented if approved through the legal process by Mr. Nash, seconded by Ms. Baker. Motion carried.
- Amie Powell presented a contract for tele-psychiatry through Eagle Tele-Medicine. There is currently a service line for this, but the feedback to the hospital is that it's not timely for patients. GRMC would be committed to 16 hours a month split with RCHC as well. There is a large implementation fee involved, \$6,900, due to the onboarding of a provider. That, the annual renewal fee of \$3,450 and monthly management fee of \$300 will be split evenly between RCHC and GRMC. Clinical coverage, based on usage, is \$295 per hour, billed respectively between hospitals. This comes with a 1-year term with automatic renewals until terminated. Motion to approve the Eagle Tele-Med contract as presented by Mr. Nash, seconded by Ms. Eckhardt. Motion carried.
- Allison Mulch presented a Cepheid quote for the lab equipment, and maintenance service fee, that does the flu/COVID/RSP testing in the amount of \$37,830. Current equipment is not working appropriately with one broken module. Ran 438 tests through this machine last season. This machine is a smaller one in its group and has lasted 6 years. Looked into fixing the machine but the quote came back at \$15,000 on top of the \$10,000 service agreement. Would have to run a proforma to see how long it would take for the machine to pay for itself. Motion to approve the Cepheid quote for \$37,830 by Mr. Nash, seconded by Mr. Linic. Motion carried.
- Update on calcium scoring -16 so far. Only 28 last year.

### **Common Spirit Report:**

- None

### **Other New Business:**

- None.

### **Old Business:**

- None.

### **Executive Session:**

- Mr. Nash moved and Mrs. Baker seconded a motion to enter executive session for five minutes to discuss personnel matters for non-elected personnel. The motion carried, and the session began at 7:30pm. Executive session ended at 7:35pm.
- Mrs. Baker moved and Mrs. Eckhardt seconded a motion to enter executive session for 15 minutes to discuss personnel matters for non-elected personnel. The motion carried, and the session began at 7:35pm. Executive session ended at 7:50pm. Mrs. Baker moved and Mrs. Eckhardt seconded a motion to enter executive session for 10 minutes to discuss personnel matters for non-elected personnel. The motion carried, and the session began at 7:50pm. Executive session ended at 8:00pm.
- Mrs. Eckhardt moved and Mrs. Baker seconded the motion to approve Jade Spellmeier's contract as presented. The motion carried.

**Adjournment:**

- With no further business to discuss, Ms. Eckhardt moved, and Mr. Nash seconded to adjourn at 8:02pm.

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Brian Linin, Secretary